Recruitment monitoring information

UNISON's Equalities policy

UNISON is an equal opportunities employer. All job applicants are judged solely on their ability to do the job for which they are applying. To ensure that the aims of the policy are being achieved UNISON needs to record certain personal details about applicants. You are therefore requested to provide the monitoring information, which will be treated in the strictest confidence.

This information will be held on computer files for the purposes of monitoring the operation of the policy on equalities and is subject to the provisions of the Data Protection Act. All unsuccessful application forms will be destroyed after six months.

The question on religion is compulsory and is set to meet the requirements under the Fair Employment and Treatment Order (NI) 1998.

Job applied for	Post reference number
Surname	First name
Department/region	Female ☐ Male ☐	Date of birth

Advertising monitoring

How did you find out about this vacancy? (Name of the newspaper or journal, website, friend, colleague etc)

Family relationships

Are you related to any member of staff?   ☐ YES   ☐ NO
If *YES please give their name(s)

Ethnic background

Choose one section from **(A)** to **(E)** then tick the appropriate box to indicate your ethnic background

A. White British
☐ English   ☐ Scottish
☐ Welsh   ☐ *Other
*Please specify

☐ Irish   ☐ Irish Traveller

Any other white background – please specify

B. Mixed
☐ White and Black Caribbean
☐ White and Black African
☐ White and Asian
Any other mixed background – please specify

C. Asian, Asian British, Asian English, Asian Scottish, Asian Welsh
☐ Indian   ☐ Pakistani
☐ Bangladeshi
Any other Asian background – please specify

D. Black, Black British, Black English, Black Scottish, Black Welsh
☐ Caribbean ☐ African
Any other Black background – please specify

E. Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other ethnic group
☐ Chinese
Any other ethnic background – please specify

Fair employment monitoring

Please indicate the community to which you belong by ticking the appropriate box below:
☐ I am a member of the Protestant community
☐ I am a member of the Roman Catholic community
☐ I am a member of neither a Protestant nor the Roman Catholic community

Please return your completed application form to the address on the advert on our website
unison.org.uk/jobs