

Our Benefits

We continuously strive for The Dean Trust to be a great place to work. In order to achieve this we offer a wide range of benefits to enhance wellbeing in the workplace for all our employees.



Conditions of Service

We adopt national terms and conditions for all teaching and non-teaching employees.



Occupational Sick Pay

Generous sick pay scheme, entitlement dependent on length of service.



Continuous Service

Recognition of local government continuous service.



Family Friendly Policies and Leave of Absence

Paid leave which supports a wide range of circumstances, including family emergencies and religious festivals.



Health Care Cash Plan

We are excited to be part of the Simplyhealth Care Cash Plan. The Trust will fund membership for all employees to receive money back on healthcare services.



Preferential Admission

Employees with two years at the Trust will benefit from preferential admissions arrangements for their children.



Free places to school-run Holiday, Breakfast and After School Clubs



The Believe Learning Institute

Access to high-quality professional learning and development programmes through our dedicated training centre.



Recognition Awards

Financial awards in recognition of long serving employees.



Employee Assistance Programme

Free and confidential counselling service available 24/7.



High Street Benefits and Discounts

Access to a variety of shopping discounts at national online and high street retailers.



Cycle to Work Scheme



Pension and Death in Service Benefit

Automatic enrolment into either the Teachers Pensions Scheme or the Local Government Pension Scheme for non-teaching employees.



Annual Leave

Generous annual leave entitlement for non-teaching employees.