

STAFF WELLBEING & BENEFITS



**St Thomas
the Apostle**
School &
Sixth Form College

Private Healthcare

All staff are given access to free private healthcare, benefitting from easy-to-book appointments and shorter waiting times.

Outstanding Context

Working at one of the highest performing schools in the country, students are engaged and impeccably behaved. There is an excellent record of staff development with opportunities for career advancement.

Workload Management

With lower than average pupil to staff ratios, class sizes are reasonable. We also ensure that our staff have lower than national levels of lesson loadings, this gives staff more time to plan and assess. Meetings are purposeful and CPD is bespoke. Staff are not expected to invigilate any exams unless urgent.

Staff Wellbeing Days

Staff are offered two wellbeing days per academic year where they can work from home.

Outstanding Facilities

A new, bright and airy modern building with excellent teaching facilities. Teachers benefit from the use of the on-site gym and swimming pool.

Excellent Commuting Options

As well as free on-site parking, the school is well connected by train (8 minutes to London Bridge or Canada Water). There is ample secure cycle parking. Staff benefit from annual season ticket loans and a cycle to work scheme.

Staff Social Events

Regular all staff events take place including staff barbecues, after work refreshments, sporting events and an annual Christmas party. Further events are organised at departmental level. Staff enjoy free pastries on a Friday morning, and breakfast on the last day of each term.

Loyalty Payments

In recognition of extended service to the school, staff are rewarded with loyalty payments linked to the number of years employed.

Local discounts

A number of local businesses offer STAC staff discounts. Current discounts include 10% off at Eagle Eats and The Hollydale.

Benefits are reviewed annually and offered subject to school finances.

