



## Person Specification

**Job Title:** Associate Executive Principal

<b>Knowledge</b>	<b>Essential</b>	<b>Desirable</b>
Current knowledge of educational research and practice and clear understanding of educational legislation, innovation and development	✓	
Strong knowledge of government guidelines on safeguarding	✓	
<b>Qualifications</b>		
Qualified Teacher Status (QTS)	✓	
National Professional Qualification for Headship (NPQH)		✓
Leadership/management qualification/course		✓
<b>Experience</b>		
A current Principal/Headteacher with a proven track record of school improvement	✓	
Experience of accurately evaluating a school and putting actions in place to improve	✓	
The ability to drive and deliver transformational and cultural change	✓	
Experience of preparing for and supporting staff through an Ofsted inspection	✓	
Experience of delivering practical but inspirational CPD to colleagues	✓	
Experience of leading HR matters to support and improve staff performance	✓	
<b>Skills</b>		
Evidence of innovative and progressive practice that has had a positive impact	✓	
Able to demonstrate strong interpersonal skills and emotional intelligence, enabling you to work across multiple teams	✓	
Able to work constructively with colleagues, children and school communities and motivate them to follow your lead	✓	

A self-motivated leader with high expectations and a relentless focus on outcomes for all children	✓	
Passionate about children and improving the life chances, particularly of the most vulnerable	✓	
An outstanding classroom practitioner	✓	
Strong negotiation skills and the ability to influence others for the benefit of students	✓	
<b>Other</b>		
The ability and resilience to drive forward positive change in often challenging circumstances	✓	
A personal commitment to inclusivity, equality and diversity to ensure the maximum benefits for children	✓	
A strong commitment to the personal development of all staff	✓	