

The School

KD Grammar School for Boys is a thriving independent secondary school situated in the heart of Manchester. Established to deliver a high-quality education within a strong Islamic ethos, the school prides itself on its mission to nurture confident, morally grounded, and well-rounded individuals who excel academically, spiritually, and socially. With a rich history of success and a forward-thinking approach, KD Grammar is a school where tradition meets innovation.

The school caters for up to approximately 200 students, ensuring a close-knit, community-focused environment where every student is known and supported. Admission to KD Grammar is based on an entrance examination and interview process, ensuring that students joining the school are both academically capable and aligned with the school's values. This rigorous selection process reflects the school's commitment to high standards and the development of future leaders.

At the core of the school's approach is a commitment to academic excellence. Small class sizes allow for tailored support, enabling students to achieve their full potential. Dedicated and passionate teachers guide students through a rigorous curriculum, preparing them not just for GCSE success but for life as informed, capable, and ethical members of society. The school's recent GCSE results reflect its high standards, with students consistently achieving above-average outcomes in core subjects.

KD Grammar offers a diverse and inspiring extra-curricular programme, ensuring students have opportunities to discover their passions beyond the classroom. Sports such as football, badminton, and archery are complemented by creative pursuits like cooking, debating, and drama. The school has also achieved national recognition in competitions, showcasing the talents and determination of its students. Additionally, KD Grammar provides unique experiences that set it apart, including delivering Jummah Khutbahs, an enriching peer-mentoring programme, and educational trips to cultural and religious landmarks, both in the UK and abroad. These include Umrah pilgrimages, visits to Spain, and theatre performances, such as Poetry Live and Shakespeare workshops.

Pastoral care at KD Grammar is second to none, with a firm focus on student wellbeing. The school operates a zero-tolerance policy on bullying and ensures that each student feels supported and valued in a caring environment. A diverse student body fosters mutual respect and cultural awareness, with an emphasis on character development and community spirit.

Leadership at KD Grammar plays a pivotal role in maintaining its vision and values. The school's ethos is underpinned by a dedication to instilling Islamic values, promoting diversity, and encouraging high aspirations. KD Grammar School for Boys is a school where excellence is not just expected but celebrated—a place where young men are inspired to lead with integrity and ambition.

The Campus

KD Grammar School for Boys is proudly housed in the historic Hartley Hall, a Grade II listed building rich in character and heritage. Originally constructed in the late 19th century, Hartley Hall has long stood as a beacon of community and learning in the area. Its distinctive architecture and timeless charm provide an inspiring setting where students can learn effectively and safely, blending tradition with modernity to create a truly unique educational environment.

The school offers a range of facilities designed to enhance both academic and personal development. The magnificent prayer hall serves as the spiritual heart of the school, offering a tranquil space for reflection and prayer. Other facilities include a spacious dining hall, a versatile assembly hall for events and gatherings, and an ICT suite where students can explore and develop digital skills. The school is also home to a beautiful library, perfect for quiet reading and research, and science laboratories where students can bring learning to life through a variety of hands-on experiments.

The grounds of Hartley Hall are just as welcoming. A multi-purpose outdoor area provides a safe and enjoyable space for students to relax, socialise, and play during break times. The blend of historic charm and modern facilities ensures KD Grammar School offers a warm, inclusive, and stimulating environment where every student can thrive academically, socially, and spiritually.

The Opportunity

The Trustees of Kassim Darwish Grammar School for Boys are embarking on an exciting journey as they seek to appoint a dynamic and dedicated leader to head the school. The successful candidate will play a crucial role in shaping the future of the institution, which prides itself on delivering exceptional educational opportunities for its students. This appointment marks a pivotal moment in the school's history, as the new leader will be tasked with sustaining and enhancing the school's well-established ethos, reputation, and standards of excellence. With a strong foundation already in place, the Trustees are keen to ensure the continued growth and development of the school through innovative leadership.

This unique opportunity is not just about maintaining the high standards already achieved but also about advancing the school's vision for the future. The Trustees are committed to finding a leader who is both strategic and approachable, capable of fostering a culture of collaboration and excellence among staff and students alike.

The appointment also represents an opportunity for the selected candidate to leave their mark on a thriving educational community. The school is renowned for its nurturing environment, robust academic performance, and strong emphasis on character development. The Trustees are confident that the right leader will not only honour these traditions but also inspire staff and students to reach even greater heights. This role promises to be both challenging and rewarding, offering the chance to influence the lives of young people and contribute meaningfully to the future of education at Kassim Darwish Grammar School for Boys.

Extra-curricular activities

Extra-curricular activities at KD Grammar School play a pivotal role in fostering well-rounded individuals, equipping students with the skills and experiences needed to excel both within and beyond the classroom. Our school takes pride in its students' achievements, including winning the prestigious Independent Schools Association (ISA) STEAM Competition, which showcases the creativity, teamwork, and problem-solving abilities of our pupils. The competition reflects the school's dedication to promoting innovation and excellence, particularly in the fields of science and technology.

The school's commitment to intellectual growth is further demonstrated by its success in the Regional AMS (Association of Muslim Schools) Debate Competition, where students secured the runner-up position. This achievement highlights KD Grammar School's focus on developing critical thinking, research, and public speaking skills, empowering students to engage with complex topics confidently and respectfully. These opportunities are further enriched by the school's Politics Society and Journalism Society, where pupils explore current affairs, hone their analytical skills, and cultivate a voice on matters of global significance.

Beyond academics, KD Grammar School offers a diverse range of clubs and activities designed to nurture talents and foster passions. Students can engage in archery, karate, art club, Lego club, cooking club, and games of skill, as well as participate in an impressive array of sports, including badminton, cricket, basketball, and football. These activities not only encourage physical fitness and teamwork but also provide avenues for creativity, leadership, and collaboration. The school's inclusive approach ensures that every student has the opportunity to explore their interests and develop holistically.

Central to the school's Islamic ethos is its commitment to spiritual and moral development. Students actively participate in Qur'an competitions, which enhance memorisation and recitation skills while fostering a deeper connection to their faith. The Sunnah Fasting Programme and Ramadan initiatives further reinforce the school's dedication to nurturing discipline, compassion, and a strong sense of community. These programmes create an environment where students learn the importance of spiritual reflection alongside academic and personal achievements.

KD Grammar School's extensive extra-curricular programme not only supports students in achieving remarkable success but also instils values that prepare them for future challenges. By combining academic excellence with opportunities for personal growth, the school ensures that its pupils leave as confident, compassionate, and capable individuals ready to make meaningful contributions to the world.

Governance and Leadership

KD Grammar School for Boys operates under the governance of the Manchester Islamic Educational Trust Limited (MIET). The Trust plays a pivotal role in steering the school's strategic direction and ensuring its adherence to high standards in both academic and pastoral care, all while embedding Islamic values into its ethos and operations.

The MIET Trust was established with the vision of providing high-quality education within an Islamic framework, aiming to nurture well-rounded individuals who excel academically and contribute positively to society. The Trust was founded in 1991 by a group of dedicated individuals committed to addressing the need for faith-based education in the UK. Their passion for creating an environment where academic achievement and Islamic values go hand in hand led to the establishment of KD Grammar School in 1999.

The Trust oversees the school's strategic development, policy implementation, and financial stability. It ensures compliance with regulatory requirements and prioritises long-term sustainability. The Trust also monitors the school's performance, working closely with the leadership team to maintain and improve standards.

The Senior Leadership Team (SLT), led by the headteacher, is responsible for the school's operational management and its day-to-day functions. They focus on curriculum planning, staff development, student welfare, and maintaining a positive school culture. The team works tirelessly to ensure that every student is supported in achieving their full potential, balancing academic success with character development.

Pastoral

At KD Grammar School for Boys, the pastoral care system is deeply embedded in the school's ethos and is guided by both strong academic principles and Islamic values. The school recognises that the well-being of its students is paramount, not just in their academic progress but in their emotional, social, and spiritual development as well. Teachers and staff are committed to fostering a supportive environment, where each student is treated with respect and care. This commitment is reflected in the way the school encourages open dialogue and active listening, providing students with the tools they need to overcome any challenges they may face.

The pastoral system at KD Grammar is structured to ensure that boys feel valued and understood, with a strong emphasis on mutual respect and personal growth. Each student is assigned a form tutor, who is overseen by the Heads of Year. Together, they play a crucial role in monitoring their progress, both in the classroom and outside of it. Tutors are not just responsible for academic development but also act as mentors, offering guidance on life skills, self-discipline, and personal reflection. This tailored approach helps students feel more connected to their school community and ensures that any concerns, whether related to academics or personal life, are addressed in a timely and supportive manner.

In line with Islamic values, the school's pastoral care system places a significant focus on the importance of character development. Islam teaches that every individual is deserving of kindness and respect, and these principles are woven throughout the school's policies and interactions. The

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staff at KD Grammar consistently encourage students to embody the qualities of integrity, compassion, and resilience. By reinforcing these values, the school ensures that students not only excel academically but also grow into well-rounded individuals with a strong sense of moral responsibility and community.

Ultimately, the pastoral care system at KD Grammar School for Boys aims to create a nurturing environment where every student is given the opportunity to thrive. Whether through personal mentoring, peer support, or extracurricular involvement, the school ensures that students are well-equipped to navigate the challenges of adolescence. With the guidance of caring and dedicated staff, students are encouraged to live by the core principles of Islam while developing into confident, compassionate, and responsible young men.