

CEO Role Overview

Inspire Partnership Multi-Academy Trust (IPMAT)

IPMAT's next CEO will be an inspirational and aspirational leader with a track record of successful school improvement and significant primary school experience. They will be financially astute, strategically aware and possess outstanding interpersonal skills in order to build on the strong foundations developed since the Trust was formed in 2016, taking IPMAT forward as it grows and develops in the future.

Our new CEO must be committed to our vision as a trust – **building a community of schools inspiring excellence in everyone**. We want to ensure we provide an excellent education, providing better futures for our children, their families and the communities they serve. Our vision underlines our collective commitment to improvement.

Our schools serve a number of local communities within the Wakefield Local Authority area, many of which are located within economically disadvantaged areas. Our new CEO will welcome the challenge of communities that can be disengaged with education and will value the need for our schools to maintain their individual identity whilst being committed to the overall aims of the Trust. They will also bring knowledge of, and experience in, successfully addressing gaps in achievement, aspiration, attainment and opportunity.

IPMAT is a MAT focused solely on Primary education and the Trustees believe this to be a real strength. Our new CEO should share the Trust's ambition to expand our family of primary schools who work collaboratively to meet the needs of our learners. Whilst we wish to improve the diversity of our Trust, we are committed to growth locally. This may include growing into our neighbouring local authority areas, whilst still ensuring that schools are able to support each other and benefit from the proximity of central team support.

IPMAT operates a model of governance which gives our Local Governing Boards defined delegated powers. We believe this gives local communities a voice in their schools and a link to both the Trust Board and Trust Executive team. Our incoming CEO will be committed to this approach and bring fresh ideas and experience in working with local communities, ensuring those links are secure and that relationships with all stakeholders are both strong and positive. They will also have a deep understanding of MAT governance and be willing and able to work in an effective partnership with the Trust Board.

IPMAT prides itself on having a working environment where everyone is valued and where opportunities and successes are shared. We need our new CEO to provide a high-profile lead on equality and diversity across the Trust. We have an eye to the future, value research led development and need a leader who can innovate. It is important that our new CEO is an outstanding leader of people who can drive the Trust forward with their energy, passion for excellence, promotion of best practice and the courage to challenge.