

HORSERACE BETTING LEVY BOARD

PERSON SPECIFICATION

Financial Controller (FC)

Context

This Person Specification is twinned with the Job Description.

Millions of fans watch or attend British horseracing's 10,000 races per year at 59 racecourses, making it the second highest spectator sport in GB. Funding from the Horserace Betting Levy Board (HBLB) supports almost every aspect of the sport – such as regulation and integrity, marketing and promotion, veterinary science, equine welfare, people development, community engagement and prize money for participants.

Come and join us. You will gain a deep and broad experience of leading the finance team and the ability to see across everything that the organisation does whilst having an influencing effect on Board level decisions.

The employee package includes a competitive salary, generous annual leave, good pension benefits, and learning and development support. Flexible working between home and office (a modern office environment in Canary wharf) is our practice.

HBLB is an Arm's Length Body of Government, responsible to the Department for Culture, Media and Sport. We have team of around 16 people.

HBLB does not receive Exchequer (taxpayer) funding. Instead, we are responsible for its own collection and distribution of a levy from the business of betting operators that take bets on British horseracing. The FC role is integral to this function in HBLB. The FC has the principal responsibility for putting in place robust collection and compliance functions so as to ensure that the organisation is meeting its legislative responsibilities.

The FC also leads in the assessment of loan applications, mainly from racecourses, towards capital projects.

On the distribution side, HBLB spends its money in pursuit of three objectives:

- The improvement of breeds of horses
- The advancement or encouragement of veterinary science or veterinary education
- The improvement of horse racing

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Skills, Qualifications, and Experience

1. You must be ACCA, CIMA or ACA fully qualified with at least three years' PQE.
2. You will have led a small team during your career and have been a line manager to a mix of people, ideally qualified, part-qualified and operational individuals.
3. You will have experience of managing budgets and forecasts, dealing with external stakeholders (such as internal and external audit), and have been involved in risk management and performance management.
4. Practical experience of IFRS accounting standards and ideally public sector Annual Accounts and Report production.
5. Ideally you will have experience of working in both the private sector and public sector.

Attributes

6. Clear and confident communicator and presenter, both orally and in writing.
7. Effective planner who is well-organised, for self and team.
8. Strong analytical and problem-solving skills.
9. Focused on helping the team succeed including coaching and mentoring.
10. Energised by making a difference.

Further information

HBLB's Business Plan for 2022-2025 can be downloaded using the link below:

[HBLB Business Plan 2022-2025](#)

A February 2024 update on the Business Plan can be downloaded using the link below:

[HBLB Business Plan - Progress Report February 2024](#)