

# 20 REASONS

to work at Harlow College



## ANNUAL LEAVE

Generous allowance up to a max of 42 days per year



## MATERNITY/ PATERNITY LEAVE

Generous Maternity/  
Paternity leave



## PARENTAL LEAVE



## CYCLE TO WORK SCHEME

Get active &  
save money



## PENSION SCHEMES

Significant contributions made by the College



Discounted travel on bus fares



## BIRTHDAY LEAVE

Have the day off on us!



Electric or Plug-In Hybrid Car Scheme



## DISCOUNTS

Discounts at local restaurants, shops & facilities



## ONSITE FACILITIES

Skylight Restaurant  
Salon | Coffee Shop  
Gym | Food Court



Wellbeing Matters

## STAFF WELLBEING

Fun & fitness at our regular staff events



## BUY ADDITIONAL LEAVE

Buy up to an additional 10 days leave per year



## WILL WRITING

Free Will Writing service for all employees



## OCCUPATIONAL HEALTH

Our provider will work with you on any health needs



## STAFF AWARDS

Celebrating success

## Flexible Working

Available for all staff to apply



## BANK HOLIDAYS

All statutory bank holidays off



## TRADE UNIONS

Good working relationships with 3 trade unions



## STAFF DEVELOPMENT

Ongoing CPD sessions



## HYBRID WORKING

A range of hybrid working opportunities available (role dependent)