

## PERSON SPECIFICATION

Chief Executive Officer – Gosforth Group

	Essential	Desirable
<b>EDUCATION AND QUALIFICATIONS</b>		
Educated to degree level	✓	
Postgraduate degree in leadership and/ or business management		✓
Qualified teacher status or equivalent		✓
Appropriate national professional qualification, e.g. NPQEL, NPQSL, NPQH		✓
Evidence of recent and relevant continuing professional development	✓	
<b>KNOWLEDGE AND EXPERIENCE</b>		
Significant experience of providing successful leadership, guidance and challenge at a senior level	✓	
Proven track record of strategic business planning including resource and facilities management	✓	
Proven track record of successful financial management particularly which has enabled strategic growth	✓	
Knowledge and understanding of the standards and obligations set out in the Academy trust handbook	✓	
Understanding of the challenges and opportunities facing academies under the current educational landscape	✓	
Proven success in developing and implementing school improvement across all key stages		✓
Experience in ensuring schools are prepared for successful Ofsted inspections and statutory assessment to achieve improvement or consistent outcomes		✓
Demonstrable success in managing significant change programmes	✓	
Proven track record of providing strategic direction and leadership for teaching and learning across multiple sites		✓
Clear understanding of the role of governance within a multi academy trust	✓	
<b>ABILITIES AND SKILLS</b>		
Ability to empower, motivate and inspire individuals and teams to ensure that they are fully committed to the Trust and that students receive the highest quality learning opportunities at all times	✓	
Excellent interpersonal skills. Able to proactively and positively engage and influence key stakeholders including members, trustees, academy advisors, staff, the Regional Director, DfE, ESFA, parents/carers, and the wider school community to inspire confidence in the Trust	✓	
Ability to develop a high profile with key decision makers, maintaining a strong visible presence for the Trust	✓	

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Ability to think and plan strategically and creatively, both short and long term, and to successfully implement those plans	✓	
Ability to set and effectively monitor key performance indicators to identify areas of strength and weakness and where necessary plan interventions to ensure success	✓	
Ability to work collaboratively and flexibly as part of a team	✓	
Outstanding relationship management with the ability to build effective working relationships at all levels	✓	
Ability to communicate and embed shared visions and values across a diverse trust population	✓	
Commitment to lead, champion and support the Trust's agenda for safeguarding and promoting the welfare of all children and young people	✓	
Commitment to lead, champion and support the Trust's agenda for equality and diversity	✓	
<b>ADDITIONAL REQUIREMENTS</b>		
Successful completion of all pre-employment checks, including and enhanced DBS disclosure with children's barred list checks	✓	