



Job Title: Director of Digital, Data & Technology
Contract length: Fixed term contract, c2-3 years
Location: Homebased with at least weekly travel
Hours per week: 37.5
Salary: £TBCpa depending on experience and knowledge

We are recruiting a Director of Digital, Data & Technology who will share our passion and commitment to members of the fire and rescue services community to live healthier and happier lives.

The purpose of this role, a member of our Senior Leadership Team (SLT) for an expected period of two years (may be extended), is to lead, support and oversee the transformation of our digital, data and technology capability as we implement our strategic objectives, including:

- to improve and develop our services
- to broaden our reach and deepen our impact
- improve our ways of working.

Our Director of Digital, Data & Technology's leadership and deliverables will be integral to our ability to adapt to an increasingly complex operational environment.

As a Senior Leadership Team, we are ambitious for the charity and increasingly work in a contemporary and dynamic way, modelling progressive and inclusive leadership and always supporting one another to take opportunities and to manage competing and changeable priorities so we can achieve our shared and individual objectives. We are looking for someone who will thrive in this working style.

We are looking for a very special, experienced and innovative leader who will work in an agile and dynamic way. He/she/they will be a leader with a successful track record of demonstrating how to optimise data and technology to drive the organisation forward and in creating high quality digital services.

Experience in leading and delivering complex innovative change and large-scale digital and data-led transformation is required. A strong financial and commercial understanding is also crucial to success in this role. Our Director of Digital, Data & Technology must understand charitable service delivery, being a skilled change manager who can inspire support, loyalty, trust and enthusiasm across internal and external stakeholders alike.

Generally, you will:

- Lead the charity as part of the Senior Leadership Team
- Transform our digital, data and technology capability and performance
- Lead organisational information governance and security
- Manage and develop the Digital, Data & Technology team
- Provide exceptional change and stakeholder management internally and externally

To be successful in this role, you need relevant experience:

- Leading or supporting demonstrably successful, significant digital, data and technology transformation within the NHS, local authority or the charity sector
- Practical experience of applying IT change and project management principles, methodologies and tools to deliver transformational IT initiatives
- Experienced in informing, supporting and enabling service design – developing digital services that are user-centered, simple, effective and capable of rigorous measurement and evaluation
- Experience of developing a digital strategy, a data strategy, and technology strategy for an organisation of comparable breadth and scope
- Experience of managing and governing information security in an organisation of comparable breadth and scope

You can apply on our website here: <https://www.firefighterscharity.org.uk/contact-us/vacancies/>