Person Specification

Factors	Description	Essential / Desirable	Assessment
Knowledge, Training, and Experience	Educated to Master's level, or equivalent level of experience of working at a senior level in specialist area	E	A/C
	Extensive knowledge of specialist areas, acquired through postgraduate diploma, or equivalent experience or training, plus further specialist knowledge or experience to Master's level equivalent.	E	A/I
	Evidence of post qualifying and Continuing Professional Development.	E	A/I
	Must have/ an understanding of the background to, and aims of, current health care policy, and appreciate the implications of this on engagement.	E	A/I

Job Title	Local Area Manager
Band	Band 8b
Department	Service Delivery
Directorate	Operations
Responsible for	Directly manages Department or Directorate, responsible for day-to-day work assigned to Department or Directorate.
Location	The post holder may be required to work at any establishment at any time throughout the duration of their contract, normally within the location of EEAST.

Supporting Evidence
In the supporting evidence of your application form, you must demonstrate your experiences by giving specific examples for the criteria within the person specification.

	Should have / will gain an appreciation of the relationship between the Department of Health, NHS England, and individual provider and commissioning organisations.	E	A/I
	Member of relevant professional body.	E	A/C
	Full UK compatible driving licence.	E	C

	NARU occupational standards Tactical Commander accreditation, or willing to complete within the next 12 months.	E	A/C
	Have or be willing to complete Blue Light driver course to enable a response to a major or critical incident.	E	A/C
Communication Skills	Developed communication skills for delivering key messages to a range of stakeholders, both internal and external to the organisation, some at very senior level.	E	A/I
	Good presentational skills for conveying complex concepts.	E	A/I
	Ability to use informed persuasion to influence others.	E	A/I
Analytical	Ability to identify risks, anticipate issues and create solutions, and to resolve problems in relation to project or service delivery.	E	A/I
	Ability to understand a broad range of complex information quickly and making decisions where opinions differ/no obvious solution.	E	A/I

Planning Skills	Evidence of planning and delivering programmes and projects and services on time.	E	A/I
Management Skills	Abilities for financial and staff management.	E	A/I

Physical Skills	Working knowledge of Microsoft Office with intermediate keyboard skills.	E	A/I
Autonomy	Ability to work without supervision, providing specialist advice to the organisation, working to tight and often changing timescales, Interpreting national policy for implementation.	E	A/I
Equality and Diversity	Will consider the most effective way to promote equality of opportunity and good working relationships in employment and service delivery and has the ability to take actions which support and promote this agenda.	E	A/I
Financial and Physical Resources	Previously responsible for a budget, involved in budget setting, and working knowledge of financial processes.	E	A/I
Other	Team working skills, self-motivated, ability to move between details and the bigger picture.	E	A/I

		E	A/I
	Demonstrates honesty and integrity and promotes organisational values.		
	Embrace change, viewing it as an opportunity to learn and develop.	E	A/I
EEAST Values and Behaviours	**EEAST CORE VALUES**		
	Care To value warmth, empathy, and compassion in all our relationships.	E	A/I/T
	Teamwork Together as one, work with pride and commitment to achieve our vision.	E	A/I/T
	Quality Strive to consistently achieve high standards through continuous improvement.	E	A/I/T
	Respect To value individuals, including our patients, our staff, and our partners in every interaction.	E	A/I/T
	Honesty To value a culture that has trust, integrity, and transparency at the centre of everything we do.	E	A/I/T

		E	A/I/T
	Evidence that personal behaviour reflects Trust Values.		

*Assessment will take place with reference to the following information

A=Application form   **I=Interview**   **T=Test**   **C=Certificate**