

SOLENT ACADEMY TRUST STRATEGIC INTENT



Together we promote a collective responsibility for every child, every adult we employ, and every community we serve. School improvement is our core pursuit, driving high quality education for all our pupils. We are each committed to the development and continuous review of our Trust School Improvement Strategy.

Our Trust Strategic Plan focuses on:

- Providing high quality education and transforming lives.
- Transforming efficiency and effectiveness.
- Enhancing wellbeing and workforce resilience.
- Increasing civic impact.
- Enhancing expert governance.
- Provide the highest quality leadership and learning and teaching to enable all pupils to achieve extremely well.
- Ensure we meet our pupils' individual needs, through a personalised approach.
- Create learning environments that are welcoming, stimulating, challenging, motivating, rewarding, safe, caring and fun.
- Encourage creative thinking, research and innovation to find the best ways of helping pupils to learn, communicate and make informed choices and decisions.
- Develop highly skilled staff with a range of expertise and experience that is shared across our Trust.
- Develop strong partnerships with families and the wider community.
- Manage resources efficiently and effectively for the benefit of all pupils.
- Identify and share expertise across our Trust to support learning communities, both locally and nationally, in their aim to provide a high quality, inclusive education for all.

Our Pupils on leaving our Schools will be:

- Confident and happy;
- Enjoying learning and life;
- Aware of the importance of being safe and healthy;
- Feeling valued, and proud of themselves and their achievements;
- Resilient, creative, able to manage change;
- Able to communicate effectively;
- Able to form positive relationships;
- The best they can be – acquire the knowledge, skills and attitudes needed for success in their future lives.

Our Future Plans

- To ensure all our schools provide an outstanding education for our pupils.
- To provide specialist support and advice to other schools catering for pupils with special educational needs, both mainstream and special.
- To grow to 10 - 15 schools in the southern region of England.