

We will focus on creating the best support for the people that we serve.



Being active in resilient welcoming communities

We are very proud of how our Localities and Change Teams are developing. These have helped people to be much more active in having a say in how they are supported and work together to improve their lives.



However we would like to invite our Change Teams to go further.

We want to help people in our Change teams to become leaders in the communities in which they live so while they are improving their own lives, they can also improve the lives of the people that live around them.

Over the next 2 years we want to support our Localities & Change Teams to do 5 things:

1. We want the people supported in our localities to be active, valued, welcome and safe in the community where they live. **Our Change Teams will help people to be well organised to do this in their community.**



2. **People we support can work to create a Locality Plan for their Change Team.** They will do this together with their Locality Manager, our Engagement & Participation Officer, their Local Area Coordinator and local community groups. This plan will help locality Members make active links with people around them, help other local people to live better lives, and speak up to promote the rights of disabled people in their area with groups and organisations in their area.

3. They will **find, recruit, and train other local people** to work with them either as paid support staff or volunteers. For people without an active family this could be as a befriender who helps ensure that their views are represented.

4. Our communities will face the impact of things such as climate change in the coming years. We want **our localities to work with other similar organisations and community groups to help communities stay united so that they remain safe and welcoming for all of their members.**

5. **We are proud to live in Wales,** we want our localities to be active in developing our culture and language.

