

Flexi-Time Scheme

Flexible working hours are offered via our Flexi-time scheme (with the exception of shift workers). The details of our flexi-working policy are outlined in our Staff Handbook.

Leisure Facilities

The Council provides free staff membership at Council leisure facilities (Waterside Leisure Centre, Canvey Island, and Runnymede Leisure Centre, Benfleet) for use of swimming pools and fitness suites, subject to the following.

- This benefit is available for directly employed CPBC staff working a minimum of 15 hours per week (not available to agency or casual staff).
- Waterside facilities available at any time
- Runnymede facilities available between 12 – 3pm Monday – Friday.
- Swimming can be utilised at any time at both sites in all public sessions.
- Classes are not included

Car Parking

Free on-site car parking is currently available for employees at all of the Council's places of work

Membership of the Local Government Pension Scheme

The position offers membership of the Local Government Pension Scheme. You will automatically become a member of the Local Government Pension Scheme upon taking up your appointment unless you choose to opt out. Employees wishing to opt out must contact Essex Council County Pension Service for an opt out form.

The most up-to-date contribution rates can be found in our Staff Handbook.

Further details on the Pension scheme are available from
www.essexpensionfund.co.uk

Eye Tests

Employees are offered subsidised eye tests and contribution towards spectacles needed for DSE/VDU use every 2 years. Reimbursement of up to £19.00 for an eye test, and up to £40.00 for spectacles is offered. Claim forms must be completed and uploaded onto itrent.

Annual Leave

Minimum 22 days annual leave plus two statutory days to be taken at Christmas, rising to 25 + 2 days after 5 years of local government service.

Training

Opportunities are available to all employees to undertake appropriate courses of study and training, at all levels, subject to finance being available and the approval of terms by their Head of Service.

Professional Subscription

The Council will pay one annual subscription to an appropriate professional body if required for the post.

Discounts

Discounts and cashback deals for major retailers including supermarkets and high street stores are available to staff via Vine Extras and Kaarp online. See separate flyers for details.