

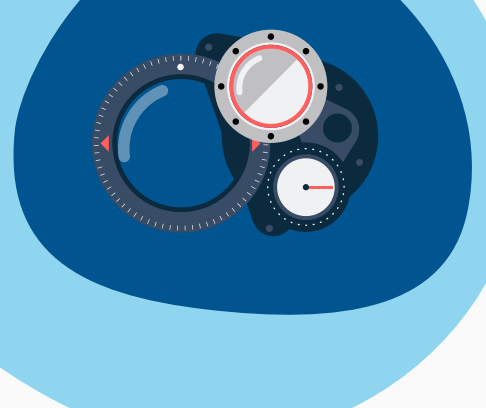


Our Benefits

We offer benefits and resources to help you have a healthy work-life balance, protect your health, manage your money and secure your future.

Check out some of the perks below ↓

Health and Wellbeing



Eye Test Vouchers

We offer free eye tests every 2 years through Specsavers, as well as up to a £65 discount on glasses. For our employees working in an environment that requires safety glasses, we offer a free eye test and the appropriate safety eye wear. This also includes a discount for employees friends and family.

Employee Assistance Programme

Our free and confidential service offers 24-hour support online or by phone so you can get advice on personal, financial and work-related issues.

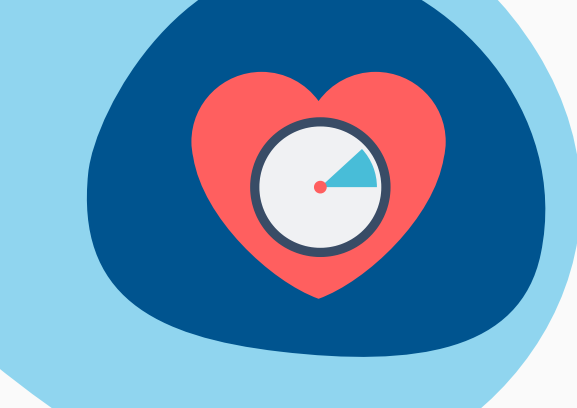


Care Concierge

Our confidential telephone advisory service, offered through Legal & General can help you understand more and find later life care and support for loved ones.

Fire Warden & First Aid Allowance

Become a trained and appointed Fire Warden and/or First Aider with us and receive an annual allowance for keeping us safe at work.



Sickness Absence

We provide a fair and supportive approach to sickness absence, should you become unwell during your time at work. If eligible, we will offer up to 130 paid sick days across a 12 month rolling period.

Private Medical Insurance

We're proud to offer a comprehensive Healthcare Trust which provides private medical cover for you, your spouse and family through AXA Health. If eligible for this benefit, it will be outlined in your contract of employment.



Work-Life



Leave Policies

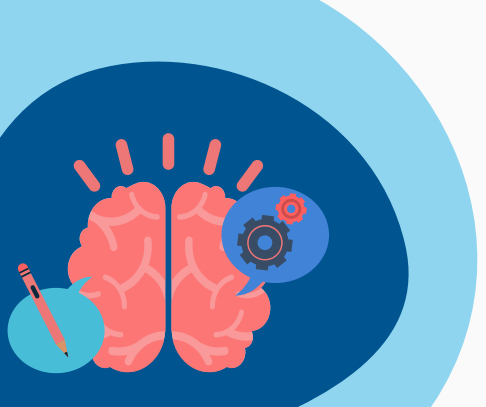
At BOC we have a range of flexible leave policies including: 25 days paid leave so that you get time to do the things you enjoy with the people you chose

Our other leave policies include:

- Flexible Futures - The option to buy annual leave
- Maternity, Paternity, Adoption & Shared Parental Leave
- Fertility Treatment Leave
- Sabbatical Leave paid at 15% of your salary
- Public Duties Leave
- Study Leave

Employee Volunteerism & Matched Giving Scheme

We offer all employees at least one day of paid time off a year for volunteering activities and support the charities which matter to you by match giving to UK registered charities.

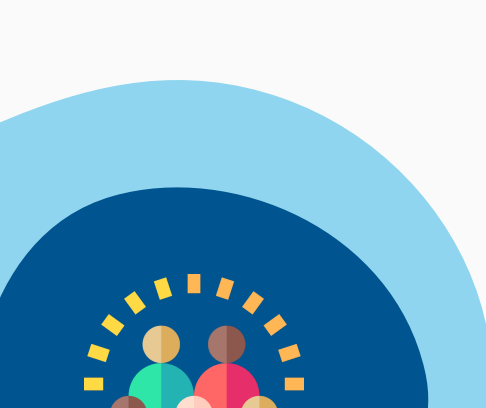


Career Growth & Learning Development Opportunities

We offer great career progression opportunities with a focus on training, learning and professional development to provide you with the tools & skills to thrive. We also offer study support for relevant professional memberships or skills qualifications.

Reward & Recognition

Our recognition & reward platform, Linde4Me, celebrates you! Get rewarded and recognised for great work & monumental milestones you achieve with us. We also have special recognition programmes to celebrate exceptional work.



Diversity, Equity & Inclusion

Get involved in building an inclusive environment for all, by starting or joining one of our Employee Resource Groups or by becoming a Diversity, Equity & Inclusion champion.

Financial

Cyclescheme

Our Cycle to Work scheme gives you the opportunity to sacrifice part of your salary in return for a bicycle and/or related safety equipment, to use to get to/from work.

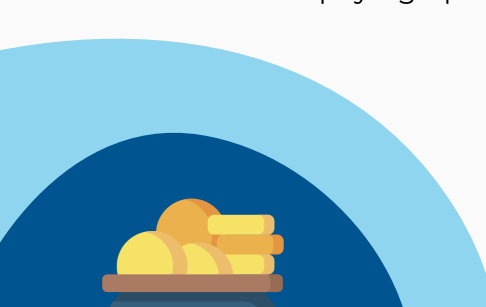
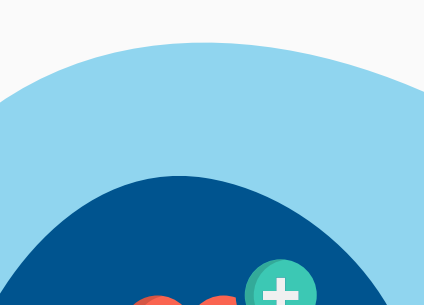


Access to our Discount Gateway

Our discount gateway helps save you money everyday by giving you access to discounts, offers, cashback and savings at a wide-range of retailers - Including money off holidays, your weekly food shop, dining out and cinema trips or just to purchase something nice!

Life Assurance

Should you pass away during your time at BOC, our life assurance policy is there to support your loved ones by paying up to x4 of your salary.



Competitive Pension Scheme

The My BOC Pension Plan is our flexible open defined contribution scheme to help you build up a pot of money for your retirement. Take advantage of us as the employer contributing up to 10.7%.