

# HAYS NEWSLETTER - Q1

WELCOME TO THE NEXT INSTALMENT OF THE HAYS QUARTERLY NEWSLETTER

(Read below to find the latest updates on Recruitment, Continuous improvement, Market insights and DE&I)

## RECRUITMENT UPDATE (Q1 METRICS)

- TIME TO OFFER - 12.02 DAYS
- VACANCIES DISTRIBUTED - 61
- FILLED VACANCIES - 43
- STARTERS - 21

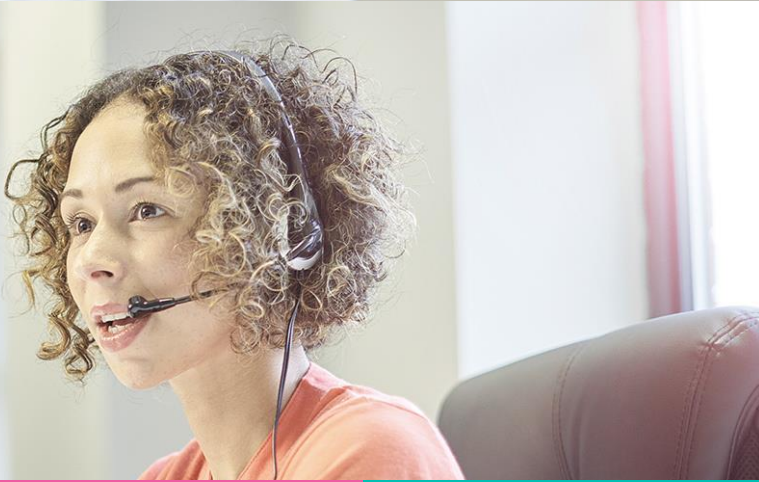


## CONTINUOUS IMPROVEMENTS 2025

Here is our Thinking Beyond Calendar 2025.

As you can see, we have some exciting topics planned for Q2 and Q3. These have been designed following feedback from the wider business on the 2024 clinics.

It would be great to see as many of you join us as possible.



### MARKET INSIGHTS

18th March - RRMCMarch 25th - Farnborough  
1st April - PN

11:30 to 13:30 - Market Insights & Ask us anything!

### TECHNOLOGY ROADMAP

3rd June - Farnborough  
10th June - RRMCMarch 17th - PN

11:30 to 13:30 - Workspace App & Ask us anything!

### CUSTOMER FEEDBACK

2nd September - RRMCMarch 9th - Farnborough  
16th September - PN

11:30 to 13:30 - Survey feedback to be shared with BMW Group!

### ONLINE CLINICS - ANNUAL RENEWALS

9th October - Drop-in online clinic to talk about Annual Renewals projects

#### Teams

10:00 - 11:00  
14:00 - 15:00

## HAYS DE&I

### International Women’s Day - 4th March

By highlighting an organisation’s commitment to gender equality, you make it more attractive to diverse talent and fostering an inclusive workplace culture

### Neurodiversity Celebration Week - 17th - 23rd March

Celebrating neurodiversity is crucial for fostering acceptance, equity, and inclusion. By highlighting the strengths and contributions of neurodivergent individuals, we can challenge stereotypes and create supportive spaces where everyone can thrive.

[NEURODIVERSITY CELEBRATION WEEK 2025](#)



### 2025 MARKET INSIGHTS

This QR code will take you to the Hays information hub where you will be able to find 2025 recruitment trends, and the topics discussed during our Thinking Beyond Sessions.

Should you like more details, links or materials on similar topics, please contact your onsite Recruitment Partner.

### HAYS INFORMATION HUB AND LINKEDIN GROUP

Don’t forget to check out the Information Hub for the most up to date contact details, guides and much more.

[HAYS FOR BMW GROUP](#) 