

# Hays Newsletter - Q4

## Welcome to the next instalment of the Hays Quarterly Newsletter!

Read below to find the latest updates on Recruitment, Continuous Improvements, Market insights and DE&I.

RECRUITMENT UPDATE	HAYS ONSITE RECRUITMENT PARTNER
(Q4 Metrics)	Chelsea Clark has joined our team in November 2024
Time to offer - 14.74 Days	as a Senior Recruitment Partner for Hays, working onsite with Rolls-Royce Motor Cars.
Wacancy Distributed - 51	"In my role, I will be your dedicated point of contact for all recruitment needs, working closely with both internal and external teams to ensure the successful placement of talented agency partners. My
Filled Vacancies - 24	responsibilities will include workforce planning, reporting, data insights and analysis, and driving continuous improvement. I am committed to fostering strong relationships and providing
Starters - 21	exceptional recruitment support tailored to your needs." - From Chelsea

#### HAYS ANNUAL RENEWALS RESULTS

From all of us at Hays, we wanted to show you the results of the exceptional collaboration and dedication demonstrated during the Annual Renewals 2025 project. Together, we successfully processed 472 extensions across all entities of BMW Group.

Thank you for your trust and collaboration. Hays completed all 3SS change orders by 16th Dec and shared Assignment Confirmation Letters by 17th Dec 2024.



#### HAYS 2025 WISHES

From all of us at Hays, we thank you for your support throughout 2024. We hope you had a Merry Christmas and Happy New Year 2025.

### HAYS INFORMATION HUB AND LINKEDIN GROUP

Don't forget to check out the Information Hub for the most up to date contact details, guides and much more. And our Linked In group for market insights and updates.

#### HAYS FEEDBACK SURVEY

As always, we are keen to hear from you, to demonstrate our ongoing drive and commitment to continuously improve our service to you as a valued partner we would like to give you the opportunity to complete our Customer Satisfaction Survey based on your recruitment experience with Hays.

Financial Services 160

