

# Hays Newsletter - Q3

Welcome to the next instalment of the Hays’ Quarterly Newsletter!

Read below to find the latest updates on Recruitment, Continuous Improvements, Market insights and DE&I

## RECRUITMENT UPDATE

(Q3 Metrics)



Time to offer: 23.02 Days



Vacancy Distributed - 83



Filled Vacancies - 53



Starters - 67

## HAYS ANNUAL RENEWALS

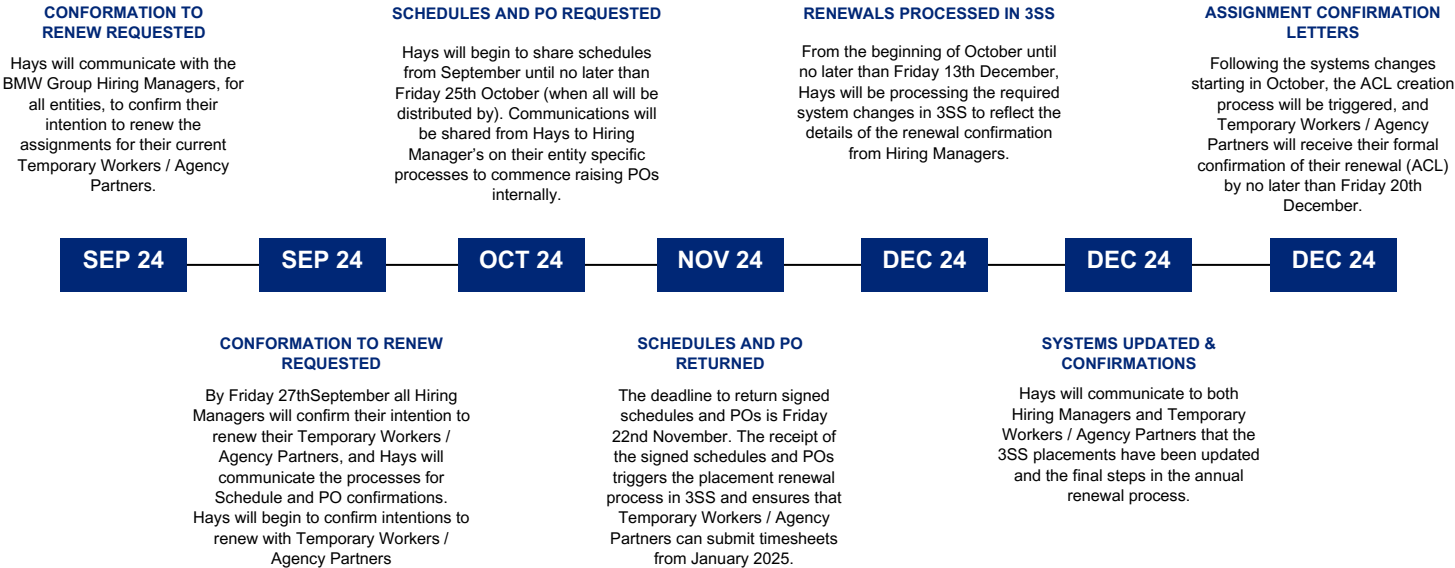
As you are may be aware the Hays Annual Renewals project is under way, we kindly ask you to confirm back to [AnnualRenewals@hays.com](mailto:AnnualRenewals@hays.com) whether or not you intend to renew your Temporary Workers / Agency Partners.

For Hays to complete all tasks, we need you to confirm your intentions no later than COP Friday 11th October 2024.

You should then receive your schedule and be able to request Purchase Orders.

If you have any questions or would like updates, you can contact Ellie Parker on [AnnualRenewals@hays.com](mailto:AnnualRenewals@hays.com) or you can come see your on-site Partner during our Hays Thinking Beyond sessions.

## ANNUAL RENEWALS - 2025 ROADMAP



## HAYS INFORMATION HUB

Our microsite is packed with valuable insights and information on the latest recruitment practices. You will find everything you need to know [click here](#)

## HAYS THINKING BEYOND SESSIONS

Come talk to us at our face to face and online sessions on the below dates:

**28th Oct:** Supplier Engagement Strategy (10am – 11am and/or 2pm – 3pm) – Face to Face.

**25th Nov:** Ask us Anything (10am – 11am and/or 2pm – 3pm) - Online.

## HAYS FEEDBACK SURVEY

As always, we are keen to hear from you, to demonstrate our ongoing drive and commitment to continuously improve our service to you as a valued partner we would like to give you the opportunity to complete our Customer Satisfaction Survey based on your recruitment experience with Hays.

