

## HAYS NEWSLETTER – Q2

Welcome to the next instalment of the Hays' Quarterly Newsletter!

Read below to find the latest updates on Recruitment, Continuous Improvements, Market insights and DE&I

### RECRUITMENT UPDATE

Q2 metrics



Time to offer –  
25.7 Days



Vacancies  
Distributed – 55



Filled Vacancies -  
42



Starters - 14

### HAYS DE&I

#### Hays Get Neighbourly is back!

April – June

We're proud to support our communities with thousands of hours of employee

volunteering- helping local charities, schools, and environmental projects thrive..



### PRIDE Month 1<sup>st</sup> – 30<sup>th</sup> June

At Hays we're proud to stand with the LGBTQ+ community. Pride Month reminds us that inclusive workplaces don't happen by chance—they're built with intention.

Fostering LGBTQ+ inclusion strengthens culture, drives innovation, and ensures everyone can thrive.



## WORKSPACE LAUNCH 3SS WORKER BENEFITS PORTAL – NOW LIVE!

### Overview

Hays Workspace is an online platform where Hays temporary workers can access tools to help them any time in their career journey. Workers will have access to a variety of benefits, such as retail discounts and cashback savings, through top brands. There is also a comprehensive range of personal and professional e-learning content available, as well as access to a free wellbeing portal.

### Key Benefits

- Simple, single platform where workers can access a host of useful resources, all in one place
- Fast and easy access to a comprehensive range of personal and professional training courses
- Access to discount and cashback savings for top brands
- Access to industry trends and career advice
- Unlimited access anytime, anywhere. Available to use on desktop, laptop, mobile and tablet



NEW TEAM MEMBER



We were pleased to be joined by our new team member April as the Senior Recruitment Partner for BMW UK Ltd based in Farnborough

### EXCITING UPDATE

#### 3SS Automated Schedule Creation Process Launch

We are thrilled to announce the successful rollout of the new **3SS automated schedule creation process** at one of our entities! This marks a significant step forward in streamlining scheduling operations. The rollout at the remaining two entities is on track and will be going live soon.

**Key Changes** New interface and enhanced core functionalities to simplify and accelerate schedule creation.

**Key Benefits** Boost efficiency, improve coordination, and reduce manual workload

### HAYS INFORMATION HUB AND LINKED IN GROUP

Don't forget to check out the Information Hub for the most up to date contact details, guides and much more.

