

**Role name** Sector Skills Strategic Learning Lead

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Reporting to: Michaela Kirsop-Holdford

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Direct reports: None

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Level Senior Manager

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### **Overall Job Purpose**

To provide the vision, drive and leadership needed to deliver the ambitious learning and development strand for phase 1 of the Money Guiders Programme.

MaPS is seeking an experienced Strategic Learning Lead to oversee the learning and development approach for Phase 1 of a long-term change Programme that seeks to raise the profile and quality of Money Guidance delivered across the UK. This post plays a critical role in the success and implementation of the programme.

The Strategic Learning Lead collaborates with internal and external stakeholders to drive learning aligned to the Money Guidance Competency Framework and will oversee the creation and implementation of related tools, guidance, e-learning, assessment and awards amongst a very diverse cross sector audience (front line workers and their organisations).

Engaging programme stakeholders and working closely with the Evaluation Supplier and Network Lead in particular the Strategic Learning Lead will ensure that a continuous learning loop is in place ensuring that feedback and learning create actionable insight.

The postholder will strengthen and grow important strategic and operational relationships and ensure we capture and explore links and synergies, effectively share and learn, ensure alignment and understand and adapt to complex changing environments.

The activities of this first year will be critically important for laying a foundation for future phases of the Programme. The Strategic Learning Lead will make a significant contribution to translating learnings into recommendations for future programme design and scale up which has the potential to have a positive impact on the lives of millions of people seeking guidance around money.

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- Key accountabilities:
- To provide the vision, drive and leadership needed to deliver the ambitious learning and development strand for phase 1 of the Money Guiders Programme
  - Manage key contracts. This includes the learning, training and assessment contract as well as jointly managing the evaluation contract with the Evaluation Manager
  - Build excellent, productive working relationships internally and externally – supporting the successful delivery of the overarching Programme and supporting communication plans
  - Understand the relevant internal and external landscape- identify opportunities and challenges and build key strategic relationships
  - Work closely with the Head of Sector Skills and wider team to ensure the whole Programme is delivered successfully – feeding into and executing relevant bits of the project plan, working cross organisation dependencies and addressing issues and challenges with solutions
  - Work closely with the Head of Sector Skills and wider team to understand the evaluation and learnings from phase 1 to develop recommendations for the strategy and implementation of the future long term Programme
  - Produce compelling business cases and presentations as required for stakeholders, ELT and Board approval
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**Essential requirements**

Individuals will ideally have:

- Proven track record of developing and delivering skills initiatives aimed at achieving change at national scale
  - Ability to quickly understand the internal and external environment and apply it
  - Ability to translate complex ideas and information into easily accessible and understandable concepts
  - Proactive approach to developing solutions and working collaboratively
  - Substantial experience of working at a senior level and supporting National & Corporate Strategies
  - Significant experience of developing and maintaining productive and positive relationships with a diverse range of internal and external stakeholders.
  - Knowledge of the financial capability and wellbeing sector
  - Proactive and inquisitive- able to challenge, explore and analyse to help build plans and find solutions
  - Strong interpersonal skills and presentation, written and verbal communication skills
  - Resilient, ability to handle scrutiny and internal challenge, and ability to work in fast-moving environments
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