**CCW**

**Equal Opportunities Monitoring**

All applications receive equal treatment regardless of gender, race, ethnic or national origin, age, gender reassignment, disability, religion or belief, marital and civil partnership status, pregnancy & maternity or sexual orientation.

This monitoring form is held separately from any recruitment application forms prior to shortlisting and does not form part of the recruitment process. It will not be seen by those involved in the recruitment process except Human Resources and will be treated in the strictest confidence. The information provided will be used for statistical purposes only to ensure that our recruitment processes uphold our commitment to equality of opportunity.

|  |  |  |  |
| --- | --- | --- | --- |
| Full Name: |  | Gender: | Male / Female/ Non binary/ Intersex/ Prefer not say  If you prefer to use your own term, please specify here………………………………  **(please delete as appropriate)** |
| Date of Birth: | Age: | Vacancy/ reference: |  |

###### Please tick only ONE box in each section (The options are listed alphabetically).

###### Ethnicity

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Section A | | | Section B | | |
|  |  |  |  | Asian | |
| (A) |  | British or Mixed British | (A) |  | Bangladeshi |
| (B) |  | English | (B) |  | Indian |
| (C) |  | Irish | (C) |  | Pakistani |
| (D) |  | Scottish | (D) |  | Any other Asian background (specify if you wish) |
| (E) |  | Welsh |  |  |  |
| (F) |  | Or any other? (specify if you wish) |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  | Black | |
|  |  |  | (E) |  | African |
|  |  |  | (F) |  | Caribbean |
|  | | | (G) |  | Any other Black background (specify if you wish) |
|  | | |  |  |  |
|  | | |  |  |  |
|  | | |  | Chinese | |
|  | | | (H) |  | Any Chinese background (specify if you wish) |
|  | | |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  | Mixed ethnic background | |
|  |  |  | (I) |  | Asian and White |
|  |  |  | (J) |  | Black African and White |
|  |  |  | (K) |  | Black Caribbean and White |
|  |  |  | (L) |  | Any other Mixed ethnic background (specify if you wish) |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  | White | |
|  |  |  | (M) |  | Any White background (specify if you wish) |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  | Any other ethnic background | |
|  |  |  | (N) |  | Any other ethnic background (specify if you wish) |
|  |  |  |  |  |  |

**Religion Sexual orientation**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Section C | | | Section D | | |
|  |  |  |  |  | |
| (A) |  | Buddhist | (A) |  | Bisexual |
| (B) |  | Christian | (B) |  | Gay man |
| (C) |  | Hindu | (C) |  | Gay woman/lesbian |
| (D) |  | Jewish | (D) |  | Heterosexual/straight |
| (E) |  | Muslim | (E) |  | Other |
| (F) |  | Sikh | (F) |  | Prefer not to say |
| (G) |  | Other |  |  |  |
| (H) |  | No religion |  |  | |
|  |  |  |  |  |  |

**Disability (Guaranteed Interview Scheme)**

CCW is committed to the employment of disabled people. To demonstrate our commitment we guarantee an interview to anyone with a disability whose application meets the minimum criteria for the post.

The Disability Discrimination Act 1995 defines disability as a physical or mental impairment, which has a substantial and adverse long-term effect on a person’s ability to carry out normal day-to-day activities.

Do you consider that you have a disability as defined above? (For further information please refer to Information for Applicants)  Yes  No

Do you wish your application to be considered under the Guaranteed Interview Scheme?

Yes  No

If you consider you have a disability and wish to apply for a guaranteed interview, please complete the following:

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Arrangements (if any) we could make to assist you if selected for interview

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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General Data Protection Regulations (2016)

This form asks you to supply ‘personal’ data as defined by the General Data Protection Regulations (2016). You will be supplying this data to CCW where it will be processed for the purposes of your appointment. CCW will protect the information which you provide and will ensure that is not passed to anyone who is not authorised to see it.

By completing the declaration on this form you are explicitly consenting for the data you provide to be processed for the purposes of your appointment. If you have concerns about any of the questions or what we do with the information you provide please contact the Human Resources Manager for further information.

**I fully understand the reason for which this information is being collected and I consent to provide it.**

**SIGNED:……………………………………………………DATE:…………………………………**

Thank you for completing this form