NEW BRIDGE GROUP

Spring Newsletter February 2021

IN THIS ISSUE...

Trustee's message from... VALERIE SHAW

WELCOME to the latest edition of

the New Bridge Group Newsletter. This newsletter is for our full New Bridge community incuding staff, governors, directors, trustees and stakeholders. We hope that you will enjoy reading about what is happening across the Group in what has been another eventful and jam packed term!

For future editions, if you have anything that you would like to include within this newseltter, please contact Wendy Warren.

Enjoy!



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Hello Everyone,

Can I start by introducing myself, my name is Val Shaw and I am one of the trustees and also vice chair of governors at Spring Brook Academy.

In my many years (25 in total) as a governor, leader in governance and as a trustee, I have seen many changes throughout the years and may I add... all for the better.

I have had the privilege of speaking to so many dedicated staff over the years, who work over and above their job roles and who are often working in the most challenging of situations. Everyone I've spoken with has always been ready to offer information or help whenever I've needed it. What wonderful staff you all are.

Three lockdowns have brought us many negative things and yes we do face more challenges within our world of COVID-19 and self-isolation. However on a positive note, let's hope that things will start to get better and back to the normality we used to have soon.

As a Trustee I would like to say a big thank you to you all. I feel honoured to have this position and to be able to see the incredible work that you do. It is brilliant to work with such fantastic staff who are doing all they can to keep our schools safe and running and to make sure that our students are always supported to achieve their goals.

Keep up the good work everyone, take care and keep safe.

Val

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Valerie Shaw, Trustee

CEO UPDATE

Hi everyone,

As the legend that is Barry Manilow said in one of his greatest hits, "Looks like we made it".

A huge well done to everyone at chalking off another half term.

I know some staff are working in schools, some planning the remote offer, some delivering the virtual offer and others ensuring our children and families are kept as safe as possible through this horrible period.

Who'd have thought that 12 months ago we were just starting to hear about Coronavirus! Over the intervening period, many of our lives have been turned upside down and every one of us has had to re-evaluate what is important. I think if I was to conduct a straw poll, the vast majority of us would now say it's incredibly important just to stay safe and healthy. Our key intent throughout this pandemic has been just that - to keep all of you, our young people, our stakeholders and our communities, as safe as possible. We can catch the rest up!

Thank you for following the rules we have set out in each school and thank you for taking up the vaccination programme in such numbers. Around 80% of our workforce has now had one vaccination.

Please try and have a break over half term, see you soon,

Graham



Graham Quinn, CEO

SURVIVING LOCKDOWN TOP VIEWING TIPS!



first recomendation from Channel 5! , The Drowning' is a new 4-part drama starring Jill Halfpenny. This gripping drama tells the story of a mother whose child went missing 10 years ago and who believes that she has seen him again walking to a local school. She does everthing that she can to uncover the truth, even getting a job at the school!

BOX SETS

- You may have heard the hype but 40D are now showing Season 6 of , Married at First Sight'. The reality TV show following 10 couples who marry without knowing each other is absolutely gripping!
- The latest Netflix hit is "Firefly Lane". Best friends Tully and Kate support each other through good times and bad with an unbreakable bond that carries them from their teens to their 40's! A great fun uplifting show!
- If you enjoyed .It's A Sin' you will definitely enjoy another Russell T Davies hit A Very English Scandal' on BBCiPlayer. I binged this at the weekend- just 3 episodes based on the true story of Jeremy Thorpe, a politician who tries to get his former lover Norman murdered for fear he may end his political career. Hugh Grant stars and it is fantastic!
- For some easy uplifting and funny viewing check out Brad and Barney's Breaking Dad' on ITV Player! It certainly cheers me up!

FILMS

'BURDEN' can be found on Amazon Prime- but it does cost £1.99 to download! It is worth it! It is the true story of a member of the Ku Klux Klan who leaves the clan and is taken in by a black minister played by Forest Whittaker! Great film! 'INSTANT FAMILY' can be found on Netflix! Starring Mark Wahlberg and Rose Byrne- two house flippers are certain that they can handle their latest project: adopting three longtime foster kids.

'GREEN BOOK' on Amazon Prime is amazing! Following an African-American pianist and his driver/protector touring the Deep South of America.



SITE UPDATES

SPRING BROOK LOWER

We always try to teach our children the importance of being kind and caring...well Tyler demonstrated this by the bucketload!

He knew it was his teacher's birthday and he was determined to make her day a special one. Mrs Lawrie was really touched by his intentions and actions (he even offered her a massage).

Well done Tyler for demonstrating what a fine young boy you are!



Also, it is lovely to see the self-esteem of pupils growing - Eric was really proud of himself last week when he decided to have a go at some hard sums during a wet playtime - "just because he felt like it". Wow Eric, well done - you made us really proud too.



HOME CHEFS AT HOLLINWOOD ACADEMY

At Hollinwood Academy, Miss Meadows' class have some budding Chefs! Riley and Alex have been cooking as part of their home learning and it made me very hungry when I received the pictures! It is brilliant to see the commitment to home and school learning.





IPAD HEROES IN THE COMMUNITY LIVING PATHWAY AT NEW BRIDGE SCHOOL

iPads, Showbie Pro Plus, Seesaw; these devices and apps are enabling us to blend teaching and learning across both home and school. A perfect example of this is the Community Living Pathway who've been off to a flying start this term as Mrs Newport explains:

Families were keen to get started, so iPads were quickly distributed at the start of lock down. As several members of the class had to self-isolate for a period of time last term, many pupils were already familiar with accessing on-line learning. Each pupil now understands how to log into the Seesaw app each morning to complete their activities for the day. As you can see from the pictures there's been some very high quality work submitted. It's impressive to see how well the pupils use all of the settings on Seesaw to submit their work. In addition to the work featured, there's been some brilliant spoken responses recorded and the video function has been well used in the comments too!

FUTURE FINDERS THANK PARENTS!

In a Maths lesson over lockdown when students were discussing averages, one of our students was struggling. His Mum came and joined the group and was heard saying, I haven't done this since I was in school – she sat and listened to lesson, then sat and helped her son. That kind of support is greatly appreciated. Now, when we are in College and out to work, we normally hand out our . Worker of the Week' award, but in appreciation of all our parents, we would like to congratulate you on winning our honorary . Worker of the Week' award. You have supported both your children and our staff team, all whilst doing your own jobs and keeping up with your busy lives. Your support and understanding is amazing! But remember if there is anything we can do for you please get in touch.



SITE UPDATES

OIUTDOOR ED AT SPRING BROOK UPPER

Since we went into national lockdown in January we have extended our outdoor education offer at Spring Brook Upper School. To make sure that we maintain contact with families and encourage our pupils to get outside in the fresh air, every Thursday and Friday we travel around the borough to pick up groups of pupils from their homes and take them out into the countryside for a few hours. This ensures they get the opportunity to exercise, chat with their peers, socialise, explore the beautiful areas surrounding them and also continue their John Muir Award for this year. The main aim is of course to help with any mental health issues being caused by the extended lockdown period we are facing where many of our children can feel isolated as they may be unable to socialise with friends or visit places outside of their houses.

On one occasion we ventured forth on quests to find out about the wizarding history, myths and legends that surround Alderley Edge. On another occasion the focus was on exploring the combination of natural and manmade as we climbed up the hills to Scout Moor wind farm.

It is truly great to see our groups chatting and socialising with each other and also chatting to members of the public who are out walking their dogs and getting their exercise. Well done to everyone and it really is great to see you all each week!









JOINT OLYMPIC PROJECT AT NEW BRIDGE COLLEGE

This half term, Activ8 and Lumenus have teamed up for. The Olympics Project'. Despite different hobbies and interests, the two groups came together to display their own unique talents. Confidence was beaming, as .our nations' belted out their national anthems.

With our competitors ready to burst, in anticipation, the games began. After lots of back and forth action, changes to the podium and a will to win, Team France took home the bragging rights. Each team showed a fantastic, cooperative spirit. We had a great day!

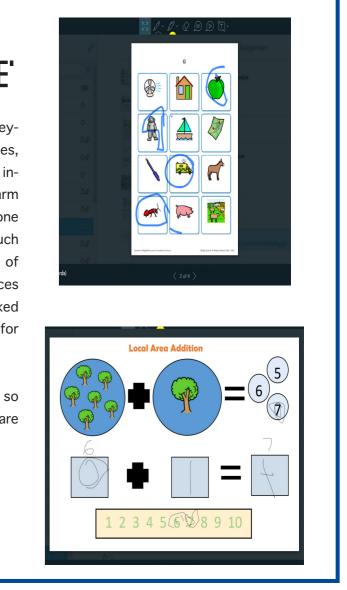


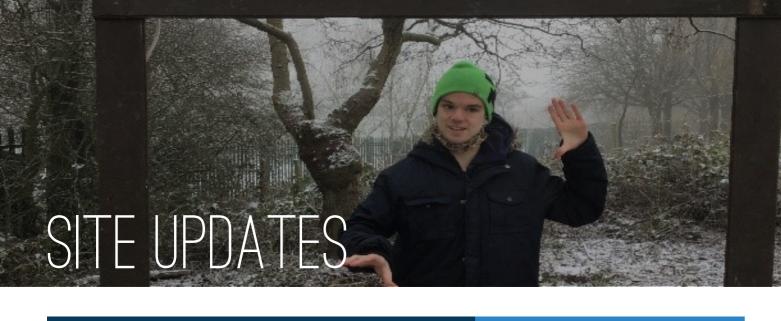
HAWTHORNS BEECH CLASS LOOK 'THROUGH THE KEYHOLE'

This half term our topic has been . Through the Keyhole.' We have been exploring our homes and families, our local area, maps and different types of homes including the three bears cottage, the circus, the farm and pirate ships. At home and school, we have done a lot of work via Showbie and we are all now much more confident using the app. We have learnt lots of new signs with Mrs McGeoch, including animals, places in the home and circus acts. In Maths we have looked at repeating patterns and have introduced addition for lots of the children.

We are really proud of all the children for being so adaptable to all the changes and working hard. You are all amazing.







GREEN FINGERS AND OUTDOOR COOKING AT THE LEARNING CENTRE!

We are very lucky at the Learning Centre to be blessed with some great outside spaces which we have been taking advantage of. Our main body students have been taking part in a range of timetabled outdoor education and forest Skills activities with Mr Taylor and Gardening sessions with Mr Blackman. Here is just a taste of what they've been up to

Students have been developing their teamwork and problem-solving skills whilst still adhering to social distancing guidelines, not easy guys! Their balancing skills were also tested. As you can see from the photos they did brilliantly!

The year 14 and Employability students learned how to make and cook scones outside. We used flour, oats, raisins and some water to make up the dough, we then used a lid from a Dutch oven which we placed onto the fire to cook the scones. All the pupils enjoyed the experience and Joseph described them as the best scones he had ever eaten!'

We're trying to give student lots of time outside, and our adapted .Recovery Curriculum' includes gardening slots for all students. These are also opportunities for students to develop a wide range of life, personal and work-based skill, I'm also extremely grateful for all their efforts in making the Learning Centre outside spaces the best they can be. We can't wait for the spring flowers guys.

Thanks to Mr Blackman for ensuring lots of our students are able to take part, It does look like he's working them hard!









SPRINGBOARD PROJECT PIZZA CHEFS!

Our students have been busy again this half-term accessing a variety of different learning opportunities through our blended learning offer. Personally, we think the most valuable of all lessons was learning how to make pizza up at Saddleworth Cookery School. The guys had a great time channelling their inner Gino and made some delicious looking pizzas and we can't wait to try them as soon as we can get our hands on them. Naples/Oldham, what's the difference?







MUSIC AND DRAMA AWARD NOMINATION AT HOLLINWOOD ACADEMY

Miss Rudge was nominated by a member of staff at Hollinwood Academy and following the judging she was shortlisted in the category Drama Inspiration Award. This is a tremendous achievement and I was informed that she was up against an extremely tough competition but she has made the final 6! The awards will be premiered live at 6.00pm on the 24th March 2021 at https://www.musicdramaedawards.com/ and Facebook Live.

I know all the staff, students, families, Governors and Trustees will all be behind Miss Rudge and you are our winner!





EVERYONE LEARNING UPDATE







SCHOOL DIRECT

We are extremely proud of our 24 School Direct Trainees who continue to support the curriculum offer at their respective placement schools. All trainees continue to access high quality provision and we were delighted to have trainees working in our schools last term. They hope to visit New Bridge and Hawthorns School after Easter.

We are currently recruiting for the Class of 2021 22. Please contact the everyonelearning Team if you would like to find out how to apply.

Mr B. Smith @MrBenJSmith1 · Jan 25

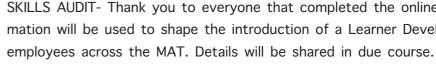
Last weekend, I ran a donation drive to collect books and board games for schools as many children who are still there have found recent transitions a little challenging. A huge thank you to everyone who made a donation - you are all wonderful 🤎 #edchat #teaching #Classroom



GOVERNMENT ONLINE LEARNING PLATFORM

Free courses are available through a new online platform hosted on the gov.uk website, called The Skills Toolkit. The new platform gives people access to free, high-quality digital and numeracy courses to help build up their skills. Courses on offer cover a range of levels, from everyday Maths and tools for using email and social media more effectively at work to more advanced training.





iHASCO

iHasco have updated their GDPR online course to reflect our leaving the EU. This will be assigned to all staff. They also offer lots of support and guidance around mental health and working remotely.



Blended Learning is the new way the MAT is delivering Team Teach training. The training includes completion of a 3-hour online module which supports with the underpinning knowledge required. The online module offers a range of videos / testimonials / quizzes / reflective work and covers elements such as the Foundations of Team Teach / Thinking Differently / Behaviour / Legal Framework and Guidance. Following this, and when deemed safe to do so, face to face training will be scheduled. Team Teach lead trainers are available to support all staff across the MAT.



We have recently subscribed to National Online Safety, and its sister platform, The National College to enable the MAT to offer additional CPD to Staff, Governors/Trustees and Parents (Online Safety only) Logins will be sent out over the coming weeks.

leaders.



National Online Safety offer a range of e-safety courses covering areas such as safeguarding remote users, online grooming, supporting pupil wellbeing.

APPLE AID

We are really pleased to confirm the Apple Aid sessions resume next month. These are designed to support staff in the completion of Apple Badges Pages for iPad - Monday 1st March, 3.45 pm - 4.30 pm Keynote for iPad - Monday 8th March, 3.45 pm - 4.30 pm iMovie for iPad – Monday 15th March 3.45 pm – 4.30 pm

To book on a course: Access Filemaker, Click on' book training' .You will see the list of available courses. Choose the course(s) you want to attend, Click on , book me on' for each of these And there you go - Teams invitation will be sent out We will be offering Excel and Garage Band after Easter.

SKILLS AUDIT- Thank you to everyone that completed the online Skills Audit. The information will be used to shape the introduction of a Learner Development Pathway for all

The National College provides remote CPD via courses and webinars on a range of subjects such as safeguarding, health and safety as well as many aimed at educators and

ONE DAY...



Today, I dared to let myself dream, That the world will one day open again. That the locks will loosen, the walls will fall, The doors will fly open and reunite us all. I dared to imagine the warmth of a cuddle, A group of my friends all locked in a huddle. I felt all the heartbeats, drumming with mine, I heard all the laughter, I tasted the wine. I thought of the feelings I've missed for long, The room full of music, united by song. The freedom to roam, to plan and to meet To hold someone's hand, to meet, to greet. Just for a moment I dared to dream of, The flights I would board to the places I love. The moment those eyes would meet mine at the gate, The feeling of joy after so long a wait. Today, I dared to let myself dream, That the life we once had would happen again. That we'd no longer fear the danger of air, That our lives would not depend on such care. They say that we mustn't wish time away, But it's hard, my friend, when faced with a day, So long in blank hours and so wiped of laughter, It's tempting to drift away to thereafter. So yes, I dared to dream just a while, Of life coming back, it brought me a smile. One day I know, this will be in the past, And hugs will be free, again, at last. Donna Ashworth

Author of .To The Women' and .History Will Remember'. Image by Charlie Mackesy, Author of .The boy, the mole, the fox and the horse'

it helps to know what VOURE LOO FORWARD

FAMILY AND FRIENDS

ACTION FOR HAPPINESS



Have goals to look forward to www.actionforhappiness.org

MEET THE EXECUTIVE TEAM



GRAHAM QUINN CEO

It's my absolute privilege to be the CEO of the New Bridge MAT. For the people that haven't met me, I've been in school leadership for around 25 years - having previously been a headteacher and an executive head teacher. I also have a few National roles - namely I'm the SSAT's (Schools, Students and Teachers Network) National SEND ambassador, I'm the chair of SSV (Special Schools' Voice) and I sit on the National SEND reference group. I also support some special schools in different parts of the country as a School Improvement Partner.

I think it's fair to say that it took me a while to adapt to my new role - I loved being a head - but as the system has evolved, I'm now able to influence, more significantly, at a local, regional and National level. The main purpose of my role is to promote the values and ethos of the Trust and to act as an ambassador for our children, staff teams and communities. I must admit. I now love the new role as much as my headships!

Outside of work I love spending time with our family. We have 4 children - two of who now live independently. We keep hoping for some grandchildren! Our youngest daughter is massively into musical theatre and is presently auditioning for a place at performance arts colleges and our youngest son is playing on his Xbox!! Seriously though he's in Year 10 and has had to get used to home learning - in its loosest terms!

When we are allowed, we love travelling, going to the theatre and eating out with friends. I used to "enjoy" football - but after seeing the demise of Bury FC I seem to have fallen out of love with the sport. Funny really, as I was a season ticket holder for over 20 years.

When we get back to a degree of normality, I'm looking forward to spending time in your schools.







SIMON SMITH

EXECUTIVE DIRECTOR OF HUMAN RESOURCES

My role is Director of Human Resources which is the lead of the human resources team. It entails giving operational HR advice and guidance to mainly our senior leaders, as well as looking forward and ensuring the HR service supports the organisation's development and needs in the future. My personal journey in HR started in 1997 when I joined Blackburn Rovers FC as the first personnel officer. HR was one of the new services at the club as the staff numbers increased from around a dozen to over 50 in two years. Those numbers trebled in my seven years. After seven years I joined Oldham Council as an HR Advisor which really gave me an excellent grounding in working with diverse services and staff; refuse workers, social workers, Lifelong Learning, Early Years centres etc. After three years I became a Senior HR Advisor still in the council services and then in 2012 joined the schools' advisory team. One of my schools was New Bridge and the rest is history, I joined in 2013. Back then it was just New Bridge School, the Learning Centre and Horizons.

JENNIFER DUNNE EXECUTIVE DIRECTOR OF LEARNING

This is my 11th year working for New Bridge. I started as an Assistant Head at New Bridge School and my first role was to develop and establish a provision within the school for some of the more complex learners with medical and developmental needs, a dream job. I had the pleasure of working with some amazing staff to establish the Interactive Bases at both the school and Learning Centre site. Since then my role has continued to evolve. I am now the Executive Director of Learning, which involves me working alongside schools to ensure we have the best curriculum offer (academic and holistic) for all of our young people, I also continue to develop the assessment tools and systems within our schools, support schools in the timetabling and staffing of their provision. Currently I strategically lead the Apple 1:1 project across the trust and work with Apple and other parties to not only develop our use of technology to enhance teaching and learning but to also share our knowledge and skills beyond the MAT.

ELIZABETH O'SHAUGHNESSY

EXECUTIVE DIRECTOR OF TRAINING AND DEVELOPMENT I started my journey with New Bridge Multi Academy Trust in 2019 when Hawthorns School joined the Trust. I have the responsibility for leading the everyone learning Team which supports the training and development of all employees, Governors and Trustees across the MAT as well as the work of the Teaching School Alliance. Specific areas of work include routes into teaching, initial teacher training, early career development, school to school support, research and development, staff induction and progression pathways.

MEET THE EXECUTIVE TEAM



RITA RIGHINI

EXECUTIVE DIRECTOR OF OPERATIONS

I have worked for New Bridge for many years. I first joined way back when in 1991 (I know we have staff born later than that) and kicked off my career by working three mornings per week counting and balancing dinner money!!!! .

10 years later working alongside our CEO Graham Quinn, New Bridge School was the pipe dream that we designed, built and opened in 2005. Move forwards another 10 years and our multi academy trust was born. Within the trust, I now have the absolute privilege of being responsible for supporting all schools with: • the trust's premises and estate management strategy.

- · development and implementation of a trust wide networking
- and Information Technology strategy.
- ensuring our trust is and remains fully compliant in its duties and governance
- · developing and supporting the trust accountability process.
- · supporting project planning and management information systems



PHIL ARNOLD

EXECUTIVE DIRECTOR OF SEMH

Hello, I love working with the staff, families, children and young people in the New Bridge Group. I came in to work with the fantastic people of Spring Brook Lower and Upper as an Interim Exec Head in 2019. I am now Executive Director for SEMH with a portfolio of interest including; alternative provision, complex and hard to reach families and strengthening our partnership working and other things. In this year of lockdowns, one of the positives, has been the chance to meet and work with so many staff teams, children and young people from all our sites. I have learnt so much and I am grateful for the time, support and insights people have given me. During this very difficult year, I have been struck, time and time again, by the tremendous positive differences that people make to one another's lives. I am looking forwards to the opportunity to work with more people from across the Trust's schools in my new role.





REBECKAH HOLLINGSWORTH

EXECUTIVE DIRECTOR OF SAFEGUARDING AND SEND I trained as a secondary teacher, working as an English Teacher initially, before focusing on SEN (my second PGCE subject) taking on the roles of SENCo, Assistant Head and Deputy Head of Inclusion at four mainstream secondary schools, before moving into specialist education in 2010. I was Headteacher at Spring Brook School (KS1-KS4 SEMH) for 3 years. When this school joined the New Bridge Group I became a senior leader within the Trust. For the last two years I have been on secondment as Interim Principal at Tameside Pupil Referral Unit. Whilst I enjoyed the challenges of this opportunity I am pleased to be back working within the Trust, supporting all of our schools. I am responsible for safeguarding, (including emotional health and mental wellbeing) and SEND: SEND Adviser

• To lead on all MAT development planning for EHCP / admissions • To promote an ethos and culture which supports the Trust's strong SEN policy and practice and ensure positive outcomes for all pupils and students with SEN

This involves working closely with HoS and EHCP Co-ordinators. Safeguarding Lead

• To take lead responsibility across the MAT for safeguarding and child protection (strategy, development, support and advice)

This involves working with and supporting site-based DSLs and EHMW leads as well as managing CPOMs. I also represent the Trust at Oldham Children's Safeguarding Partnership.

DANIEL WOOD

EXECUTIVE DIRECTOR OF COMMUNITY ENGAGEMENT

I have worked for New Bridge for around 15 years and as I often joke, over that time I have had more titles than the Queen! I started as head of drama and dance at the main school and then went on to fundraising and development roles before setting up our Medtia Square campus and becoming Head of New Bridge College and Future Finders Employability College. I have led on a number of initiatives over the years including setting up Bridging the Gap at The Royal Oldham Hospital and MMU, Future Finders Employability College, Medtia Square/Horizons, our Pre-Internship pathways, The Atrium Cafe at First Choice Homes, The Roxy Cafe at Guinness Partnerships and I have raised over £1million for the trust to fund things like Wheelchair Football, residentials, holiday clubs, New Bridge Printers and the ILS at the Learning Centre. In my current role I am responsible for Communications, Marketing and PR, Fundraising, Employability and Destinations, Vocational Education, satellite hubs and most recently free school meal vouchers, Netflix recomendations and whatever Covid-19 sends our way! My passion will always be to ensure that our incredible provision continues to evolve to ensure that all young people have the skills and experiences to reach an appropriate destination and to go on to live a fulfilling life. Outide of work I run the Manchester Show Choir and enjoy theatre, holidays, hanging out with my Cockapoo Bess, drinking vodka and watching Jane McDonald in concert!

MEET THE EXECUTIVE TEAM



MOIRA THOMPSON EXECUTIVE DIRECTOR OF COACHING

I joined New Bridge Trust in May 2018. Previously I was the Ex-

ecutive Principal at Hawthorns School. Leading Hawthorns was an important part of my professional life and when I "retired" I was unsure I would ever feel so connected to colleagues, children and families again. But... I was wrong.

Being part of The New Bridge Multi-Academy Trust's Executive Team is a role I love. I work with some very talented professionals right across the Trust- Administrators, Heads, Senior Leaders, Central Teams, Executive Team, Teaching Team, Training and Development Team. Governors and Trustees.

I am always struck by the strong commitment of everyone at New Bridge, the drive to continually improve and make the offer to our young people and families the best that it can be- to realise our mission - "Creating Meaningful Futures". So, what do I actually do? I try to facilitate thinking, I coach and mentor leaders, train and develop and sign- post opportunities for those I work with. Through meetings we set up, time is provided to step away from busy schedules, people can reflect and evaluate where they are and what next steps might look like. I ask and answer (if I can) questions. Usually finding solutions and answers rests with each person. My job is to support them on that journey. I try to help. I am designated as a National Leader of Education, which means that I also have the opportunity to work with schools beyond our MAT.

On a personal note family is everything to me - I have a blessed life, wonderful children and amazing grandchildren. Becoming Grandma has been one of the best things in my life I have always believed in looking to great people for inspiration and there are professionals and young people within the Trust who really do illuminate the way forward for the young people for whom we are all here to support. I try to serve the best I can and believe in the words of Maya Angelou, "People will forget what you said. People will forget what you did. But people will never forget how you made them feel". And that helps me shape what I do. To summarise my role, I would say, I try to support everyone to see and believe they can achieve their goals.



ALWAYS DISPOSE OF PERSONAL DATA IN THE CONFIDENTIAL WASTE BIN.

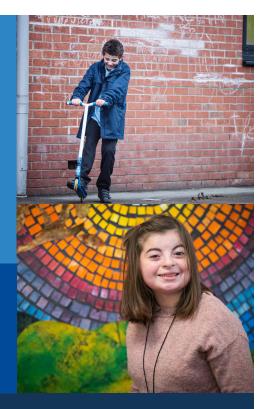
NIGEL WOODWORTH

EXECUTIVE DIRECTOR OF FINANCE

I have worked for the Trust for over 2 years and enjoy the ever changing and challenging aspects of the role. I am a member of the MAT executive team and it is magnificent to hear about the achievements of our schools and the success stories of our learners. The job involves providing strategic and financial guidance to ensure that our financial commitments are met and this contributes to the achievement of the schools and the Trust's objectives. By the way I am from Yorkshire, and it is not true that we are tight with money - I am just careful.







Creating Meaningful Futures



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CEO

Graham Quinn M.Ed



Learning Together Learning for All Learning for Life

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