

Bedfordshire, Luton and Milton Keynes Clinical Commissioning Groups

Governing Body Appointment Secondary Care Doctor

Presented by:

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About us

Clinical Commissioning Groups (CCGs) were established on 1 April 2013 and are clinically led locally based organisations. Commissioning is central to the NHS meeting the challenges it faces today and, in the future, and in ensuring that the NHS delivers the triple aim of improving the care provided to patients, reducing health inequality, and improving quality whilst achieving a financial balance. In order to deliver the triple aim, commissioning is continuing to evolve.

The three Clinical Commissioning Groups (CCGs) in Bedfordshire, Luton and Milton Keynes (BLMK) are responsible for the planning and buying of health services for a population of over 1 million across four local authority areas. BLMK is applying to NHS England and Improvement to come together as one organisation (one CCG) by April 2021. Over the last 18 months They have been working closely together to improve the health and wellbeing of the population they serve. The new BLMK CCG's draft mission and vision is:

Our mission is to improve health and wellbeing and reduce inequalities for the people of Bedfordshire, Luton and Milton Keynes.

Our vision is to work collaboratively with people who live in BLMK and our partners so that people can live longer lives in good health by:

- Taking a population-health approach to focus on the best use local resources to address locally identified health and wellbeing priorities
- Spreading best clinical practice and quality improvement across BLMK to reduce inequalities and unwarranted clinical variation
- Enabling primary care to be the catalyst that delivers transformed, personalised care

The new CCG is committed to reducing inequalities and unwarranted variation and will be taking action to deliver on this agenda which will benefit the BLMK population and CCG staff. Therefore, the creation of a single CCG provides an opportunity to address health inequalities and deliver improvements in BLMK.

The new CCG will be coterminous with the BLMK Integrated Care System (ICS), and therefore able to support the development of strategic commissioning; the local Integrated Care Partnerships (ICPs) in Bedfordshire and Milton Keynes and the Primary Care Networks (PCNs). Since April and during the Covid-19 emergency we have been working as one organisation in 'shadow form' and have already experienced the real benefits this can bring. We believe that having a single CCG, instead of three separate organisations will allow us to make better use of our resources, reduce duplication and spread good practice. Our proposal will enable us to maximise investment and transformation opportunities ultimately improving the health and care of people living in Bedfordshire, Luton and Milton Keynes.

The boundaries we cover

The boundary of our area aligns with the Bedfordshire, Luton and Milton Keynes Integrated Care System (ICS) and includes:

- Bedford Borough
- Central Bedfordshire
- Milton Keynes Borough
- Luton Borough

Our area has:

- Two acute hospital trusts*
- 98 GP practices
- Two ambulance service trusts
- Two mental health providers
- Three community health providers



*On 1 April 2020, Bedford Hospital NHS Trust and the Luton and Dunstable University Hospital NHS Foundation Trust merged to form Bedfordshire Hospitals NHS Foundation Trust.

Opportunity

BLMK CCG is a new organisation, due to be established on 1 April 2021 and replacing three smaller CCGs that came before it. A key part of this role is the development of the CCG's senior leadership, oversight and assurance function. As part of that development BLMK is seeking to make high calibre appointments to five Governing Body roles, three Lay Member and two Independent Member posts.

The CCG's vision is to develop personalised and localised and integrated care while utilising the efficiency gains, learning opportunities and broader relationships that come with being a larger commissioning body.

The Governing Body

The CCG's Governing Body is responsible for making decisions for the CCG and is accountable to the CCG's member practices, while also being regulated by NHS England.

Governing Body Lay and Independent Members fulfil statutory/key roles that provide key oversight and leadership to the CCG. They will work alongside executive directors, other lay members, clinicians and member representatives to deliver the CCGs strategic and operational objectives.

Governing Body members of all backgrounds are expected to fulfil specific duties and to:

- Prepare in advance of, attend and contribute to meetings related to the delivery of the role. Membership and regular attendance to these meetings will therefore be important.
- Engage with colleagues in primary, secondary and other care settings, and with partners and stakeholders across the integrated care system. This will be through various meetings, networks, forums to influence and inform decision making.
- Use their expertise to influence and shape commissioning decision making.
- Identify and champion opportunities to bring the strategic vision of the CCGs to life, identifying barriers, risks and solutions to mitigate these as appropriate.
- Ensure all statutory duties as a Governing Body member are adhered to.

BLMK CCG is seeking to appoint to five Governing Body positions:

- Lay Member Finance and Performance
- Lay Member Audit and Governance
- Lay Member Public and Patient Engagement
- Secondary Care Doctor
- Independent Nurse

If you know of anyone who may be interested in one of the other four opportunities, please do share this Candidate Brief and let Laurence know of the individuals' details.

Secondary Care Doctor

As a member of the CCG's Governing Body the Secondary Care Doctor shares responsibility with their fellow members for ensuring that:

- The CCG exercises its functions effectively
- The CCG's decisions take due account of the need for economy, efficiency and the achievement of financial balance
- Decisions are based on timely, high quality evidence including clinical input
- The CCG maintains the highest standards of good governance and abides by its Constitution
- The vision and values of the CCG are adhered to and delivered at all times

As well as sharing responsibility with the other members for all aspects of the CCG governing body business, as a consultant on the governing body, this person will bring a broader view, from their perspective as a consultant, on health and care issues to underpin the work of the CCG especially the contribution of nursing to patient care.

The time commitment required is approximately two days per month and the post holder must be able to commit this time consistently throughout the period of their term. Some of this time will be attending structured meetings such as that of the Governing Body and the Quality Committee. The remainder will be a combination of self-directed time such as preparing for meetings and reviewing information, or taking part in events such as training sessions of engagement activity. The CCG's corporate day (when meetings take place) is typically Tuesday.

Main Duties of the Role

- To be a member of the CCG's Governing Body
- To be a member of the CCG's Finance Committee
- To support member engagement through events, forums or other structures
- Provide a high level and unbiased strategic view of all aspects of CCG activity
- Provide assurance of the best approach to delivering high quality, safe services and compliance with the NHS Constitution
- Provide oversight and assurance to support the CCG make the right decision on the investment and disinvestment of services
- Actively contribute to the:
 - assurance of the CCG's oversight of quality, safety, financial viability and performance of commissioned services
 - support the patient and public engagement strategy of the CCG
- Support the delivery of the CCG's Equality and Diversity agenda

Person specification

To be eligible for the role the post holder must not:

- Be an employee of a local authority in England or Wales, or an equivalent local government organisation in Scotland and Northern Ireland
- Be a provider, or an employee of a provider, of social services under contract to a local authority or equivalent
- Be a provider or an employee of a provider, of primary medical services including general medical services, general dental services, ophthalmic services, or pharmaceutical services
- Have received a prison sentence or suspended sentence of three months or more in the last five years
- Be the subject of a bankruptcy restriction order or interim order
- Have been dismissed by a former employer (within or outside the NHS) on the grounds of misconduct within a five-year period
- Be under a disqualification order under the Company Directors Disqualification Act 1986
- Have been removed from trusteeship of a charity
- Be a serving civil servant within the Department of Health, or member/employee of the CQC
- Be serving as a Chair or non-executive of an NHS body

The Secondary Care Doctor cannot be an employee or member (including shareholder) of, or a partner in, a provider of primary medical services, or a provider with whom the CCG has commissioning arrangements save for the exceptions outlined in 12(c) of the CCG Regulations 2012

Core Understanding and Skills

Specific attributes and competencies for the role are to:

- Be a consultant – either currently employed, or in employment at some time in the period of 10 years ending with the date of the individual's appointment to the governing body
- Have a high level of understanding of how care is delivered in a secondary care setting
- Be competent, confident and willing to give an independent strategic clinical view on all aspects of CCG business
- Be highly regarded as a clinical leader, preferably with experience working as a leader across more than one clinical discipline and/or specialty with a track record of collaborative working
- Be able to take a balanced view of the clinical and management agenda, and draw on their in depth understanding of secondary care to add value
- Be able to contribute a generic view from the perspective of a secondary care doctor whilst putting aside specific issues relating to their own clinical practice or their employing organisation's circumstances
- Be able to provide an understanding of how secondary care providers work within the health system to bring appropriate insight to discussions regarding service re-design, clinical pathways and system reform

Core Personal Experience

- Previous experience of working in a collective decision-making group such as a board or committee, or high-level awareness of 'board-level' working; and
- A track record in securing or supporting improvements for patients/service users or the wider public.

Term:	Three years
Time commitment:	1.5 days a month which may include occasional evening meetings
Remuneration:	£9,450 per annum

To apply

BLMK is very keen to discuss this Governing Body role with experienced seasoned qualified professionals who have the requisite experience, skills and resilience as well as the relationship building, inspirational leadership and governance oversight capabilities to undertake this challenging opportunity.

It's a very exciting time for BLMK CCG. If you would like to play a valuable part in the future of the organisation, we would very much like to hear from you.

To confidentially discuss one of these roles in further detail, please contact:

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Campaign dates

Closing date:	1 st November 2020
Preliminary interviews:	TBC November 2020
BLMK interviews:	TBC November 2020

The above dates are subject to change